



● ○ ● Make a pledge to Stand Against Racism

Sample pledges to inspire you

- I will continually educate myself about racism and racial equity.
- I will examine my own biases and how these affect my work, relationships, my peers, and more.
- I will engage my workplace, family, and friends in conversations about racism and anti-racism work.
- I will find solidarity with people of my racial affinity.
- I will support local businesses and nonprofits run by people of color.
- I will ensure an intersectional lens is included in my anti-racism work, one that considers identities such as gender, ability, socioeconomic class, citizenship status, and more.
- I will demand justice from local and national leadership in response to increasing anti-Black and anti-Asian racism.

- *To continue to educate myself re: racism & racial equity in my workplace and with my family and friends.
- *Continue to promote 'cultural humility' and welcoming spirit for volunteers & staff when Center reopens
- *Work to educate myself and my family (young and old) about racism and racial equity
- *Stand up for any racist or racial commands and help with any biases; educate and help understand what's right to do
- *Learn more about people around me who treat others with inequality and educate them on how to be open minded and fair.
- *Help educate the younger generation
- *Educate myself about racism and equality. As an employee of the COA and in my capacity as a van driver I will always stand up for rights of others who are in my care as that driver.
- *Act as a welcoming ambassador to all who enter the COA and Community Center
- *Examine my own bias and how these effect my work, relationships, my peers and more. Continually educate myself about racism and racial equity.
- *Prioritize getting newsletter translated to non-English languages

● ○ ● The Alliance of YWCAs of Massachusetts

This year YWCAs across Massachusetts have teamed up for our annual **Stand Against Racism campaign.**

eliminating racism
empowering women
yw
boston

eliminating racism
empowering women
ywca
cambridge, ma

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Malden

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Thank you to our sponsors for making this campaign possible





